

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION VAN DRIVER
SALARY SCHEDULE
2024-2025**

Step	Hourly Rate
1	16.62
2	17.04
3	17.50
4	17.92
5	18.35
6	18.81
7	19.22
8	19.65
9	20.11
10	20.54
11	20.97
12	21.42
13	21.85
14	22.28
15	22.71
16	23.14
17	23.57
18	24.00
19	24.44
20	24.87
21	25.29
22	25.73

OTHER PAY:

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Route Driver Trip Rate - full benefits	Same as salary schedule placement
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$14.00 per hour up to 40 hours
All Extra Non-Driving Work	\$14.00 per hour (wash buses, meetings, trash)
Bus Fueler	\$14.00 per hour
Seasonal Bus Washing Crew	\$14.00 per hour